

**ORGANIZED SAFETY**

Page

The organization of safety work in the Baguio district marks a decided step forward for the Philippine mining industry. While the larger operators have been carrying on this work since their start, many of the smaller companies have not been able to afford as much equipment or to devote as much time to educational work as might be of advantage.

In this connection it is interesting to note that the accident rate in the Philippine mining industry is low in comparison with that of other countries. This fact is even more significant since mining is a new industry in this country.

Until a few years ago there were but a few hundred laborers in Philippine mines. In the countries where mining has been established for generations, there is usually plenty of trained labor. In the mining areas of the Western United States, for example, the young men are familiar with mining terms and with mining operations, as a matter of course. When they are ready to take their place in the industry, they step into a stope or into a milling plant

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**RALPH KEELER, Editor and Business Manager**

with a broad background of general knowledge.

In this country it has been necessary to import trained engineers to act as shift bosses. Much of their work has been the training of labor in the mechanics of mining and of milling. Along with this practical training, they have as a matter of course, taught safety and first aid work.

It is a fine tribute to the adaptability of Filipino labor, and to the skill of the supervising engineers, that mining here has been brought to its present stage of high efficiency, and that ac-

The dragline-dredge plant is in operation, and is rapidly reaching full production. The plant is now passing through low grade ore on its way to richer material.

idents have been kept down as well as they have.

At all Marsman-managed properties, as at all well-regulated mines, safety first has always been a watchword. In this organization of safety work for the benefit of the whole industry, the Marsman organization is cooperating to the utmost.

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