THE O'RACCA CON

By M. B. VI

Recently the locality has shown added impetus for swerving their productive energies into fields of industry, and SUGAR has been playing its role in the scene of endeavors opening an endless vista of prosperity and solid bright future for cane producers in general. Its prospects as a manufacturing basis has already been discovered by a couple of enterprising men and we believe that much more of its possibilities in the field of industry is in store for vigorous and fresh attacks in the world of production.

CANDY MAKING is only a phase of the sugar prospects—and through it the O'Racca Confectionery Co., Inc., has been indirectly boosting the rather decaying product by eating up in the course of its industrial processes vast quantities of sugar.

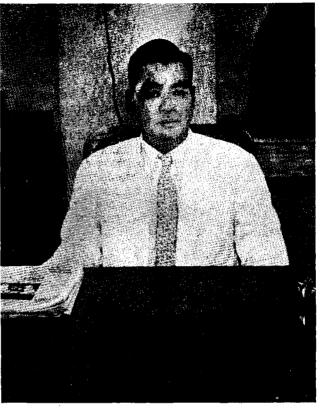
The O'Racca confections and delicacies stand for a new era of development for sugar and insure the greater independence of the sugar production from foreign markets.

THE O'RACCA LEADERS

THE VISIONARY

Arata Tsutsui, founder and president of the O'Racca Confectionery Co., Inc., started the now prosperous enterprise with such humble beginnings as a baby endeavor swaddling through economic life in an effort to give to Filipino palates a taste and liking for a native rice cake commonly known as "ampau". He engendered the idea and gave it humble birth, constantly pursuing the manufacture of this centavo-cake that was, like in a fairly tale, to become the stepping-stone to a large and prosperous factory and the conerstone of a name that is a by-word of industrial stability in this country.

In 1925, when the idea took concrete form, Tsutsui had only 5 Japanese employees and 5 Filipino workers, constituting as it were the whole



ARATA TSUTSUI
President
O'Racca Confectionery Co., Inc.

paraphernalia of a small business in its stage of uncertainty and keen struggle for an existence among the industrial moguls already fully established in the country.

To his clear and vivid foresight, his financial shrewdness, his sound business principles and his firmness and constancy of endeavor is attributed

the birth of the wonderful idea, the launching on to a precarious industrial trial and the realization of a large scheme of industrial developmentthe O'RACCA CON-FECTIONERY—as it now stands seniorial and sure on a 5,000 square meter block, a bulwark of economic steadiness and the beacon of local prosperity.

Through him, Arata Tsutsui—THE BUILDER AND THE VISIONARY—O'Racca became a fight word



Hundreds of girls work in the packing and wrapping department, plying their work cheerfully and efficiently.

En el túnel No. 4 la transversal Este adelantó 57 piés en granito, habiéndose cortado una venita. El transversal Este en el túnel No. 6 adelantó 3 piés en granito, cortando dos venitas.

"MINERAL RESOURCES" INAUGURA Y CONSTRUYE SU 24° MOLINO

El 15 de septiembre último se inauguró en la Isla de Marinduque la segunda instalación de metal basto y el 24° molino que se construye y va a operar en Filipinas. Esta mina es de la propiedad y está explotada por Mineral Resources, y contiene zinc, plomo y oro.

La propiedad comprende de 26 denuncias de vetas mineras y es la primera mina que se pone en explotación en Marinduque. Este depósito mineral fué descubierto a fines del pasado siglo por un fraile refugiado que se vió obligado a ocultarse en los bosques durante la insurrección. En 1902 varios Americanos localizaron la pertenencia y montaron en él pequeños molinos bocartes para extraer oro. No lo consiguieron pero mantuvieron la explotación y siguieron pagando el impuesto. En 1913 se organizó la Marinduque Mining Company y esta compañía erigió en la propiedad un pequeño horno de fundición, de construcción local. Por falta de conocimiento técnico en el tratamiento de la ganga, fracasó también esta aventura y entonces las pertenencias fueron devueltas a John Mueller, su propietario original.

A 200,081.70 ASCENDIÓ LA PRODUCCIÓN DE "UNITED PARACALE"

Por el quinto mes consecutivo la United Paracale ha ido estableciendo nuevos registros altos en producción. La producción de Octubre ascendió a \$\mathbb{P}200,081.70 la más alta hasta ahora obtenida por esta mina. El molino trató 7,962 toneladas de mineral por un promedio de \$\mathbb{P}25,13 tonelada en comparación a \$\mathbb{P}28.39 el mes anterior.

En la producción arriba mencionada están incluidos \$\mathbb{P}2,683.80\$ correspondientes a la producción de 142 toneladas de mineral procedentes de la fracción Rocky Mountain de la propiedad de la Northern Mines.

La producción total este año hasta la fecha asciende a ₱1,528,983.22 en comparación a ₱1,176,-283.00 durante el mismo período el año pasado.

LA "GOLD CREEK" PRODUJO MAS EN OCTUBRE QUE EN SEPTIEMBRE

La producción en Octubre ascendió a \$\P455,-232.57 de un total de 23,553 toneladas trituradas, registrando un aumento de \$\P15,000\$ sobre la producción en Septiembre. El promedio de extracción en 22,577 toneladas fué de \$\P21.05\$ y la producción \$\P437,489.23.

La Gold Creek entregó 976 toneladas que dieron un valor de ₱16,807.98 y una extracción de ₱18.72 tonelada. El molino trituró un promedio de 771 toneladas al día y una extracción de un 91.94 por ciento.

La producción total de esta mina este año hasta la fecha asciende a \$\mathbb{P}4,617,462.99 en comparación a \$\mathbb{P}4,045,424.90 durante el mismo período el año pasado.

THE O'RACCA CONFECTIONERY CO., INC.

(Continued from page 28)

factory atmospheres go the O'Racca premises nas an air of homey friendliness. Every detail has been systematically mapped out by the genuis guiding spirit and each worker like the soldier and silently and methodically and with orderly precision pursue his proper sphere of work with cheerful casualness.

The factory building has a big Bachelor's Mess where unmarried employees live in the companionship of fellow-laborers. This department is situated in a third floor in a wing quite removed from the factory itself and closer to the office department.

There are also dressing rooms for the women employees and lockers for the men. Every worker changes his clothing before leaving the factory leaving his work clothes in the lockers placed under the direct supervision of a lockman. There are also recreation halls that may easily be converted into gathering halls if the employees are given a day "out".

Every detail of office, factory and laborersquarters is carefully supervised to perfect harmony with the rest of the activities. The manager's desk has careful note of every important feature in the premises without in the least hampering the great degree of freedom enjoyed by the O'Racca employees.

MARKETS

We have exported the O'Racca products to Guam and Hawaii markets but the greatest market is of course local. The company has a branch office in Java that can handle the foreign orders. The local and main factory of the O'Racca Confectionery Co. Inc., is the almost exclusive provider of candy and biscuit tid bits in our localities. For the 7,000,000 lbs. of local sugar that it uses up in a year the factory turns out vast quantities of sugary delicacies that have found acceptance all over the islands.

The role that the O'Racca plays in the social readjustments of our masses cannot be overestimated. It embraces a total of 700 Filipinos workers and the insignificant number of 60 Japanese, It is worthy of note that the Japanese employees are mostly engaged only in the clerical phase of office work while the Filipino elements are all entrusted with the machinery departments and the more delicate job of handling the finished O'Racca products.

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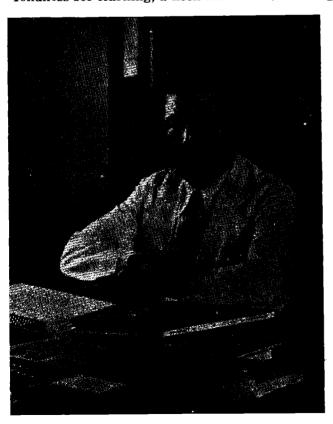
EVA

against economic fear and national smallness.

THE WORKER

But the guiding hand in the business at present, the follower who could beat his master in commercial wisdom and managerial ability, the servant who could be trusted because he is responsible and at the same time enterprising, the perfect team for the thinker and the visionary is the WORKER-and in his young son-in-law Shigeru Murase, Tsutsui found the very man he needed for the fast growing and rapidly-moving concern. He needed the live-wire man, the machine footed worker, the here, and there and everywhere spirit that could in a simple and systematic way embrace a large department factory. And Shigeru Murase filled this need.

With a broad general culture behind him, a fondness for learning, a keen knack for observing



SHIGERU MURASE
General-Manager
O'Racca Confectionery Co., Inc.



Another curious mechanical piece of ingenuity—the biscuit cutter has just pressed its cutting teeth on a thin sheet of biscuit dough and we see the sucking device that conveys the shreds of dough back into the mixer

technical processess, and an ability for almost everything connected with business, Murase joined the factory in 1930 as vice-president, treasurer and general manager.

And the factory saw an internal metamorphosis—Machinery was added upon machinery, modern conveniences were installed, division of labor developed departments were created, plans begun to unfold and the baby enterprise now no longer a sucking youngster entered into phase of manhood maturing into an industrial unit of great proportions.

With a universal, cosmopolitan education, a passion for English literature especially Shakespeare, a love for operatic music and general letters, this Japanese-built gentleman of the cherry land is Occidental in all other respects but his clear-cut Nipponese features.

Murase took commercial courses in the Tokyo Commercial School and especialized in English literature in the Palmose Institute at Kobe, accepted a government position in China for 6 years, conducted an orchestra while there, came to the Philippines to devote some of his time to journalist work for El Debate, and after getting a fore-taste of almost every branch of human activity launched himself body and soul into the field that was to reveal him a master of business, commercial and industrial forces.

To him, the energetic young worker of a modern world, is due the task of "carrying on". Through him the large factory as built by Tsutsui became large not only in its size but in its modern tendencies, progressive features, more extended fields of endeavor, improved general office management, most effective sale systems, and up-to-date operations.



THE FINISHED PRODUCTS—O'Racca gleaming sugary gems and temptingly delicious chocolate bars that constitute children's delight and ... shall we say?.... SUGAR'S salvation....

SIDE-SLANTING THE O'RACCA

A cursory visit to the O'Racca Confectionery in the company of and with the expert guidance of no less a person than the general manager himself becomes at once an adventurous excursion into the fields of mechanism and business in general. It is a valuable experience by itself, which aside from demonstrating the high point of progress attained by local industrial art also gives to the observer an unforgetable ecstasy of admiration for the beautiful ways in which little candy tid bits go into process of manufacturing and imbues the studious visitant with a big dose of mechanical knowledge and wise business principles.

The highlights of our visit revealed the marvelous departmentation of the extensive field of work now undertaken by the O'Racca Confectionery. No longer exclusively devoted to the simple manufacture of the "ampau", the factory is now operating by units, each department or division being wholly dedicated to one of the various products produced by the factory.

We take for instance the BISCUIT DEPART-MENT and note the wonderful process through which our ordinary soup crackers or soda biscuits are undergone. The flour, milk, eggs, yeast or soda and whatever ingredients are used for the biscuit dough are automatically mixed in large mixers which rotate and move the said ingredients so thoroughly that they soon become an evenly mixtured dough. Almost mechanically too the dough, when of the right consistency, is transferred to the roller machines which flatten it to a very fine sheet. Without the aid of human hands, the sheets on the baking pans are travelled through the large machinery called the cutter, which pressing their sharp teeth on the fine sheets of dough leave them cut into the ordinary cracker shapes. The most marvelous feature of this machinery is that the clippings or shreds left by the incisor cutter are sucked up into a sliding pane that brings them all back to the mixer for re-utilization. The pans of biscuit are now taken by the boys, this time into the large

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HARVEST QUEEN FLOUR
MORJON FLOUR

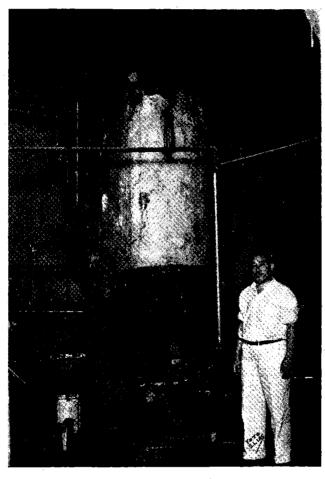
AUSTRALIAN CROWN FLOUR
TRIANGLE FLOUR

MASTER BAKER FLOUR CHOICE FLOUR

シンシンシンシンシンシンシンシンシンシンシンシン Please Patronize Our Advertisers ovens which are only a pace or two from the cutter-machine.

The ovens we spoke of are unique Japanese ovens, brick-tiled in built, 40 ft. by 5 meters in size, heated with powdered coal, with self-filling furnaces which do not need a watcher to fill or tend. The other side of the vast ovens open into the baking pans and pack the biscuit in labelled cans. The MARSHMALLOW SECTION is a very

The MARSHMALLOW SECTION is a very simple department with only one small machine to operate the process. Starch-plaster moulds are prepared beforehand. The snowy semi-fluid dough is mixed in the marshmallow depositors and allowed to flow into tube-like protruberances



THE BOILER—an automatic steam creator that functions all by itself and stops without the aid of human hands. Proud of his boiler, Mr. Murase stands near its steaming heat to explain the details of this wonderful mechanism that sets the whole factory to motion.

situated below the mixer. As the machine functions, the tubes move an up and down motion with such impregnable precision that every time they are lowered they eject the marshmallow mixture exactly in the holes of the moulds, each ejection being mathematically of an even quantity and weight.

Once filled the moulds are removed to a room called a "dryer". It has a temperature of 150° and hardens the marshmallows to such consistency that they neither bake entirely nor will allow of melting under any given ordinary temperature; rather they attain in the "dryer" that gelatinous state of the finished product every marshmallow gormandizer raves about.

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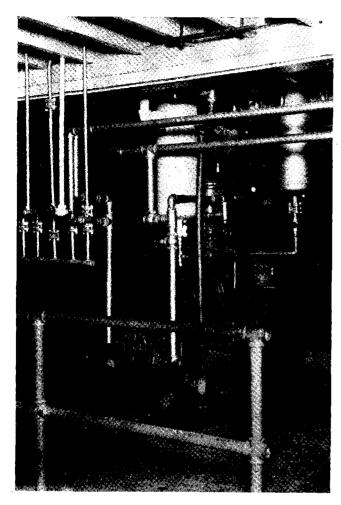
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The cooling unit, the freezing apparatus of the factory now being installed.

The CARAMELS are cooked in regular-sized vacuums or continuous cookers moved by steam. The candy cores are also cooked this way then passed on when cool to a *coil machine* which brings out the material in lenghty coils. The coils are dumped into a *ball machine* which upon one stroke cuts each of them into rounded balls.

For a chocolate-coating, candies are passed on to another department where revolving pans run by steam take the job of coating them very evenly on all sides with a chocolate ingredient.

Caramels and other chocolate candies are dried

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in another drying room of less heat than the marshmallow dryer.

As for chocolate bars after they receive chocolate coatings, they are mechanically slided into a cooling box. Chocolate bars need to be cooled so that they do not melt later in their wrappers.

The Company is installing a new cooling unit or ammonia compressor which will govern all the

freezing work in the factory.

The toffee process is almost similar except in that the leathery dough must be very carefully flattened for several times in the roller machine until they attain the required thickness. It has a unique sizing and shaping machine which operates in two motions. In one motion the flat matter is cut lengthwise by a blade device and with the other fell of another set of blades the lengthy coils are cut crosswise into toffee squares.

The whole manufacturing system is a curious compendium of mechanical work that involves a lot of ingenuity—not in the minds of the geniuses who invented each individual machinery—but in the organizing ability of all these separate devices to fit in into one vast factory system elevated by modern standards.

THE O'RACCA PREMISES—A MODERN FACTORY

A happy feature of the O'Racca factory is the general spirit of contentment that reigns over the working force. Girls and boys neat in their apparel and in uniformed O'Racca caps ply their respective labors with cheerfulness. As far as (Continued on page 45)

