## An Evolving Bill of Rights for Teachers

(From the NEA Journal, Nov. 1946)

It is interesting to know what teachers in the United States consider their bill of rights. How do teachers in the Philippines fare when we compare their "rights!" (which rights?) with the teachers of America?

- 1. The right to teach classes that are not too large—in general, from 10 to 20 pupils.
  - 2. The right to have time in the school day for planning.
  - 3. The right of a 45-hour week.
- 4. The right to an adequate amount of helpful and constructive supervision.
- 5. The right to adequate compensation for the full year of 52 weeks. Teachers' salaries less than those demanded by strikers. More than \$1,000 less. Average \$1,786.
  - 6. The right to have good materials and enough of them.
- 7. The right to work in a room that, with the help of the students, can be made pleasant and appropriate to the task to be learned.
- 8. The right to the same personal liberties which other respectable citizens assume for themselves as a matter of course.
  - 9. The right to an internship.
  - 10. The right to a realistic program of in-service education.
- 11. The right to participate in modifying the curriculum and methods and in formulating school policies.
  - 12. The right to keep from being lost in the profession.

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