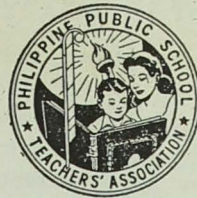


# BY-LAWS

## *Philippine Public School Teachers' Association*



### ARTICLE I—BOARD OF DIRECTORS

Section 1. The Board of Directors shall be composed of the elected officials and six (6) other members at large. These officials shall be elected at the annual meeting of the Association by a popularity vote by the official delegates present.

Section 2. Regular meetings of the Board of Directors shall be held as often as they are necessary.

Section 3. The Board of Directors will be given actual and necessary expenses and per diems while attending the meetings.

Section 4. A quorum at meetings of the Board shall be at least five (5) members of the Board of Directors in office.

Section 5. Action on any matter, or authority granted, not inconsistent with any of the expressed or implied provisions of this Constitution and these By-Laws may be had without the necessity of holding a meeting, by putting the note "approved" with the Board member's signature on the notice sent him on the case.

Section 6. The order of business at regular meetings of the Board shall be:

- Calling the roll
- Reading of the minutes
- Report of officers
- Report of Committees
- Unfinished business
- Miscellaneous business

Section 7. If the office of any director or officer becomes vacant by reason of death, resignation, disqualification or otherwise, the President shall appoint with the advice and consent of

the remaining members of the Board of Directors a successor, who shall hold office for the unexpired term.

### ARTICLE II—ANNUAL MEETINGS

Section 1. The annual meeting of the Association shall be on the first of June or on such day or days as shall be designated as the annual convention of the Association.

Section 2. Special meetings of the Association may be called by the Executive Sec.-Treasurer upon the written request of at least fifty official delegates to the Representative Assembly of the Association, or by the Board of Directors upon thirty (30) days' notice and sent to the President or Secretary of all affiliated teachers associations.

Section 3. Thirty (30) official delegates to the Representative Assembly of the Association shall constitute a quorum at any meeting.

Section 4. All meetings shall be held at Manila, unless otherwise decreed by the Representative Assembly of the Association.

Section 5. Every active member of the Association is entitled to attend the annual meetings to take part in the discussions during the annual meetings of the Association, but only official delegates to the Representative Assembly of the Association are entitled to vote; provided, however, that any member having failed to pay his dues or his fees or delinquent in the payment of any contribution which may be required by the Association shall be debarred from attending the meeting or from taking part in the discussions.

Section 6. Official delegates to the Representative Assembly not present at any meeting of the Association in person shall be represented by their alter-

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nates; if both the delegate and the alternate cannot be present at a meeting of the Association in person, the delegate may be represented by proxy who is an active member except for the purpose of counting a quorum.

Section 7. At all elections of officers and directors of the Association, a committee on election composed of three members shall be appointed by the presiding officer or chairman of the meeting called for said election.

### ARTICLE III—COMMITTEES

Section 1. All committees of the Association, shall be appointed by the President by and with the advice of the Board of Directors. All such committees shall be designated official committees of the Association, and shall have in their membership at least one member of the Board of Directors of the Association.

Section 2. The President shall appoint standing committees which will study from time to time the improvement and needs of the Association.

### ARTICLE IV—DUTIES

Section 1. The President shall call every meeting through the Exec.-Secretary-Treasurer and he shall preside over the meeting, deciding with his vote all questions which may result in a tie. He shall preserve order and defend the rights and prerogatives of the members; order all payments authorized by the Board of Directors; approve all accounts and administration papers; sign all communications addressed to outsiders; and see to it that this constitution with its by-laws and all the resolutions adopted by the Representative Assembly of the Association and those of the Board of Directors are strictly complied with.

Section 2. The Vice-President shall take the place of the President in case of the latter's illness or absence; and the Vice-President shall have in such cases the powers and obligations of the President.

Section 3. The Executive Secretary-Treasurer shall have the following duties and responsibilities:

(a) Other duties of the Exec. Sec.—

1. Act as Secretary of the Board of Directors and of the Association in every meeting.
2. Plan for the execution of the policies formulated and approved by the Board of Directors.
3. Take all the necessary steps which he deems expedient for properly effecting the purposes of this Association as expressed in its constitution and by-laws, such as,

- (a) To consult with or seek assistance from the Director of Education, the Secretary of Instruction, members of Congress, other officials of the Government, and responsible citizens for the purpose of realizing the objectives of the Association.
4. Keep alive the spirit that prompted the organization of the Association as well as vitalize its functions through adequately planned activities.
5. Encourage, articulate, and coordinate the work of the

- different standing committees of the association.
6. Act for and in the name of the Association on all matters affecting its welfare which can not wait for the action of the Board of Directors, except where the expenditures of funds are involved, in which case the prior approval of the Board of Directors must be secured.
  7. Be responsible for giving the Association the adequate publicity that this body should have.
  8. Maintain, edit, and publish the official organ of the association, which shall be its official publication and which shall implement the aims, policies, purposes, and activities of this Association.
  9. Appoint and fix the salaries, subject to the approval by the Board of Directors, of all the technical and clerical help needed to effectively perform his duties both as Secretary and as Treasurer and as editor of the official publication.
  10. Encourage, articulate, and coordinate the activities of the different division associations affiliated to this association.
  11. Submit an annual report of his achievements, the activities of the Association, and the plans of the Association for the ensuing year, in the annual convention of the Association.
  12. Act as the Treasurer of the Association. The duties of the Treasurer are:
    - a. Keep all funds of the Association and all necessary account books.
    - b. Campaign for the collection of all necessary fees and dues.
    - c. Keep a register book showing the names of all the members with their respective payments of fees and dues, and another book where all collections and deposits made each day are entered in detail.
    - d. Issue receipts for all collections.
    - e. Pay all authorized expenses, or with the approval of the President, issue the necessary checks countersigned by the President to effect payment.
    - f. Keep his books and records open for examination at any time by any member of the Association or any duly authorized person at any reasonable time.
    - g. Submit monthly trial balance to the Board of Directors with a copy furnished each Division Association.
    - h. Furnish a bond for the security of the funds in his custody, the expense of such to be borne by the Association.

*(To be continued)*

Before the PPSTA was organized I tried to organize the teachers here, but I did not have much luck. I am the president of the Cebu Teachers' Association, but this one is membered mostly by the teachers from the City private schools.

I wish to congratulate you for the *Philippine Educator*. It's fine work in and out.

CORNELIO FAIGAO

NOTE: *Cebu is a very big province. The weight of so big a group of teachers could be nationally felt. What a pity 'tis 'tis true, and 'tis true, 'tis pity—Ed.*

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I wish to invite your attention to the misprint noticed on page 47 of your March 1947 issue. The objectives of education in the Philippines are embodied in Article XIV, Section 5 of the Philippine Constitution, not Article XIII as printed in said issue.

PLACIDO L. LUMBAY

NOTE: *Thank you. Ed.*

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Please send me a sample copy of the Constitution and By-Laws of the PPSTA. May teachers in the provinces be allowed to apply for individual membership in the PPSTA? I have some teachers who desire to be members and are willing to pay their yearly dues.

M. A. VELASQUEZ  
*Dist. Supervisor, Jolo*

NOTE: *All public school teachers are welcome. The important thing is to get together and act together. Incidentally, the Constitution was published in the March issue. The By-laws are in the July issue.—Ed.*

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The undersigned, members of the Board of Canvassers, hereby certify to the election of the following officers of the Federation who will serve during the remaining period of the present school year:

- Mr. Raymundo de Castro....President
- Mr. Pelagio Battad.....Vice-President
- Miss Praxedes Crispin.....Secretary
- Miss Blandina Peralta.....Treasurer
- Mr. Felix U. Gabiño.....Auditor

H. F. HILARIO

*Chairman, Board of Canvassers  
Zambales Teachers' Federation*

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The newly-elected officers of the Al-bay Teachers' Association are the following:

- Mr. Jose Ramirez ..... President
- Mr. Lorenzo Santelices..Vice-President
- Mr. Francisco Ruivivar .... Secretary
- Mrs. Amancia G. Renovilla...Treasurer
- Mr Benigno T. Reyes ..... Auditor

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We are trying our level best so that the 3,200 teachers in Iloilo may join the provincial and national associations. With the help of our Division Superintendent, who is interested in making our association strong, we are optimistic that we may secure a high, if not 100% membership.

IGMEDIO PARCON  
*President*

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If the teachers' role in our national life has not been properly recognized in the past, it is due to the fact that the teachers of all public schools in the islands had not been united. We believe that the time has come for us to exert our united effort to give the teachers social justice and their role due recognition.

FRANCISCO G. ESQUIVEL  
*Batangas High School*