## ADMINISTRATION

## Two Letters

The President
Baguio Colleges
Baguio City
Dear Sir:

I have the honor to submit for your consideration the following request, to take effect on the first day of the second quarter.

Firstly, I would like to be relieved of my administrative position as Registrar of the College. I prefer to teach either on the part-time or full time basis as you may desire.

Secondly, while you are looking for or training somebody to take my place, I request to be free in the afternoon so I can handle a subject or two.

The foregoing request is made because my eyes cannot withstand too much paper work, which I do not personally enjoy. Since it is your policy to make our employees do the work in which they fit, I am looking forward to your favorable consideration of this matter.

Very respectfully yours, Fernando Bautista

To: The Registrar

The allegation in your letter of August 20 that staff members ought to be assigned to tasks they personally enjoy and are best fitted for is a correct statement of our policy. I find your reasons in support of your request to be relieved of your duties as Registrar, effective the second quarter, hard to dispute and it is with profound regret that I am compelled to approve it.

The first year in the life of any organization is the hardest and the most trying. Despite the fact that I know now you do not personally enjoy paper work, which I admit is a drudgery, you

have discharged your duties faithfully and efficiently. Your love for the class-room and for the students has been time and again manifested and I know I shall be committing a serious mistake if I do not accede to your request.

Before doing so, it is my plan to take up in my next trip to Manila, a bonus or a salary adjustment in your case as a reward for efficient and faithful service.

For the fourteen months that I have known you and observed your work, you have displayed the interest of an owner, a quality that is rarely shown by executives working purely on a salary basis. From my own participation, I want you to know that it is my intention that the fidelity and industry you have shown shall not go unrewarded.

I do not believe in merely handing out a letter of commendation to an associate who has proved himself entitled to such a letter. I know I can frame a letter of commendation but I realize I cannot cat it. You can be sure that I am going to do something more than commend you for services rendered.

Benjamin Salvosa

(The letters speak for themselves)

## **Exuberant Statistics**

This is how the figures look to operate our Baguio Colleges. During the first three quarters of last year, college fixed assets had a net book value of P57.741.83: current assets \$25,423.88; deferred charges P791.00 or total assets of \$83,956.71. During that whole year skeptics and fence-sitters watched with glee in their eyes. A college like this cannot live for long. No college ever thrived in Baguio yet. Will it with only 150 odd students?